

Homestead in the Willows

Homestead Herald

JANUARY 2012

Volume 36, # 1

A Covenant Controlled Community for the Benefit of All

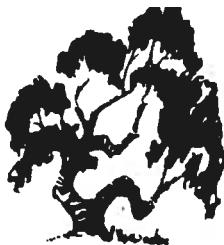
RESIDENTS ENJOY THE 2011 HOLIDAY HOME TOUR



**Next Regular
Board Meeting
6:30pm
Jan. 10, 2011
West Pool Office**

**THE FEBRUARY
HERALD DEADLINE
IS
JANUARY 13TH**





ASSOCIATION NEWS

FEBRUARY HERALD DEADLINE IS JANUARY 13TH

BOARD MEETING

The next regular Board of Directors meeting for community input and manager's reports will be

Tuesday, Jan. 10, 2011

West Pool Office, 6:30 pm

Mark your calendars now. The board meetings are open to all Homeowners.

BOARD MEETING MINUTES: In an effort to provide timely Board information to the Membership, **UNOFFICIAL MINUTES** of each Board meeting will be published in the next issue of the Herald. Official, Approved copies of all Minutes will be on file and available at the Association Office.

REPORTS TO THE ASSOCIATION When an Association member wishes to report observed problems or any concerns or helpful ideas pertaining to the assigned areas of responsibility of the Architectural Control and Design Review Committee, Landscape, Pools, or Business Office, please, when you call and leave a message on the answering machine, include your name and telephone number so that we may return your call. **We cannot act on any call when the caller is not identified.** Thank you for your help.

BUSINESS OFFICE HOURS

5896 E. Geddes Ave.

Hours: Monday, Wednesday, Friday
9:00am — 3:00pm

Phone: 303-793-0230

Fax: 303-793-0109

www.homesteadinthewillows.org

MANAGERS:

Business Office	Katie Kidwell	303-793-0230
Landscape	Nancy Bauer	303-241-6212
Tennis Facilites	Melissa Shuck	303-819-3953
Pool	Jaylene Jones	303-617-0221

BOARD OF DIRECTORS:

President	Reed Richardson	303-997-4176
Vice Pres.	Christopher Molke	303-997-6857
Treasurer	Aloah Kincaid	303-932-7926
M at Large	Bill Shelden	303-770-1984
Secretary	Chris Raab	720-427-6799
		craab@mac.com

COMMITTEES:

ACC/Design Review; Covenant Review Taskforce
Swim Team, Tennis

CENCON REP: available

MOVING FROM HOMESTEAD? If you move from Homestead and retain ownership of your home, it is your responsibility to pay the Homeowners dues. Remember: Please notify the Business office of your new address. Dues are always due March 1st. If you are a Renter, you should forward all notices to the Homeowner.

THE HOMESTEAD HERALD is published monthly for residents of Homestead in the Willows. **The Business Office is located at 5896 E. Geddes Ave., (West Pool House) Centennial, CO 80112.** News items or advertisements must be submitted by the 15th of the month prior to publication. Deliver or mail to Business Office. Call 303-793-0230 for commercial rates, ad sizes or other information.

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**CHRISTMAS TREE RECYCLING
INFORMATION IS ON
PAGE 15**

ADVERTISING RATES

Personal Ads (30 words or less)	\$ 5.00
Commercial Ads (30 words or less)	\$ 12.00
1/8 page (2 3/4 x 1 3/4")	\$ 25.00
1/4 page (2 3/4 x 3 1/2")	\$ 40.00
1/2 page (6" x 3 1/2")	\$ 70.00
Full Page (6 " x 7 1/2")	\$120.00

Deadline is the 15th of each month preceding publication. All ads must be high resolution jpeg or tif files. Photographs to be used must be half tone. Pay for three months at the time you place the ad and you will receive the 4th month free.



City of Centennial

Centennial ranks as safest in Colorado for 7th year

(Centennial, COLO) For the seventh consecutive year, Centennial is ranked as the safest city in Colorado with a population of more than 75,000. CQ Press announced the release of its annual publication *City Crime Rankings 2011-2012: Crime in Metropolitan America*. Centennial ranks 16th of 400 cities.

"It is an honor for the City of Centennial to once again be recognized as the safest in Colorado. This would be not be possible without the dedication and commitment of the Arapahoe County Sheriff's Office," said Mayor Cathy Noon. "I feel very fortunate to be a part of such a safe community, one that continues to look out for one another." Other Colorado Cities and their rankings include Longmont (53), Arvada (55), Boulder (86), Fort Collins (101), Westminster (103), Greeley (146), Lakewood (203), Aurora (230), Colorado Springs (260), Denver (261) and Pueblo (272).

The crime rate rankings of the cities and metropolitan areas are calculated using six crime categories: murder, rape, robbery, aggravated assault, burglary, and motor vehicle theft. These categories have been used for determining city crime rate ratings since 1999. The rankings include all cities of at least 75,000 residents that reported crime data to the FBI in these categories.

City Crime Rankings is one of five annual reference books published by CQ Press that analyze and rank states and cities in various categories.

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References Available

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ARCHITECTURAL CONTROL

NOTICE

Homeowners are required to submit an "Application for Architectural Change" form to the HOA if you are planning to make updates, replacements or other improvements to the exterior of your home or property; even if you are replacing or updating with similar products or the same paint colors. Anything visible on the outside of your house or within the yard must be submitted for approval to the Architectural Control Committee (ACC) as our covenants require.

Applications must be accompanied by complete plans, sketches, samples, color chips and/or other pertinent information so that the ACC has as complete an idea of your project as possible. When requesting fence changes, sheds, accessory buildings, or play structures, also submit a drawing of your yard showing the location of the fence or item and indicate the material, height and style of the proposed fencing, shed or structure.

Forms are available at the office or on the website at www.homesteadinthewillows.org..

BOARD POSITIONS OPEN

We need volunteers to serve on our Board of Directors. New Board members are voted in at our Annual Meeting in March 2012 for a term of three years. This is a great opportunity to get involved in our community.

Homestead is a self-managed HOA. Our Board of Directors, along with our managers and committee volunteers manage all of the affairs for our community. The actions and decisions of Board Members are made on behalf of our collective homeowner community, and are guided by primary governing documents.

Volunteers for Board Positions will review budgets and required operations activities to maintain the existing community property and on-going community activities. They will also make decisions and set aside reserve funds for projected needs as our community ages.

Serving on the Board allows you to use your experience and knowledge to benefit your community. You get to meet a lot of your neighbors, gain insights and information about our community and serve with some good hearted homeowners.

Please consider volunteering your time to Homestead. If you have any questions feel free to call any of the current Board members whose telephone numbers are on page two of this publication.

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FIREWOOD FOR SALE

Acct.	2009	2010	2011	2011	2012
	Actual 12/09	Actual 12/10	Budget	Actual*	Budget
INCOME					
311 Single Home Assessment	\$ 700,922.00	\$ 727,851.70	\$ 776,770.00	\$ 772,559.14	\$ 776,770.00
312 Townhome Assessment	28,045.00	25,915.00	25,915.00	25,915.00	25,915.00
313 Associate Memberships	3,952.00	2,628.00	4,400.00	3,066.00	3,066.00
318 Late Fees	2,149.94	2,589.95	3,200.00	3,160.36	3,160.00
321 Interest	6,309.86	2,578.60	3,500.00	2,106.27	2,122.00
331 Advertising	18,818.40	15,638.53	16,000.00	14,681.72	14,611.00
341 Pool Parties	900.00	550.00	1,000.00	500.00	450.00
351 Transfer Fees	4,875.00	4,500.00	5,000.00	4,875.00	4,500.00
355 Association Fines	1,500.00	303.00		5,063.08	4,313.00
356 Tree Replacement Fund	565.00				-
361 Pool/Tennis Keys	2,360.00	1,800.00	155.00	1,640.00	1,640.00
365 Other Income	92.42	560.49	500.00	12,799.02	280.00
TOTAL INCOME	\$ 770,489.62	\$ 784,915.27	\$ 836,440.00	\$ 846,365.59	\$ 836,827.00
 EXPENSES					
Administrative:					
411 Salary - Business Manager	\$ 24,888.00	\$ 24,000.00	\$ 24,000.00	\$ 25,212.00	\$ 27,600.00
412 Temporary Help - Admin	3,184.50	4,113.75	2,216.50	4,691.25	4,154.00
421 Payroll Taxes (FUTA,8%/SUTA,1%)	139.57	134.00	168.00	361.99	982.28
423 FICA - Employers Share(7.65%)	2,993.78	3461.63	3,057.96	3,623.67	4,382.64
424 Taxes, Other					3,132.00
431 Postage	1,417.08	1217.81	1,400.00	1,348.89	1,475.00
432 Printing/Copying	1,213.54	801.20	1,199.96	1,624.57	1,313.00
433 Equipment Repair	84.99	70.00	100.00	483.08	956.00
434 Supplies - Office	572.44	3034.88	700.00	568.33	510.00
435 - Computer	837.43	400.30	350.00	1,562.63	1,510.00
436 Office Cleaning/Snow Shoveling	210.00	756.16	674.00	827.56	160.00
437 Mileage	213.82	255.00	245.00	196.35	245.00
438 Membership Fees	459.00	219.00	220.00	449.00	245.00
441 Newsletter - Printing	11,970.87	11,356.39	12,092.62	8,345.48	10,646.00
442 - Delivery	2,476.00	2,427.98	2,376.00	2,376.00	2,376.00
443 - Bags	313.20	325.27	350.00	369.84	375.00
447 Annual Meeting Costs	146.83	512.53	300.00	225.56	250.00
451 Accounting - Audit	2,300.00	2300.00	2,300.00	2,100.00	2,350.00
452 Accounting - Bookkeeper	1,680.00	1,680.00	1,800.00	1,680.00	1,680.00
455 Bank Service Charges	28.00	31.50	60.00	23.80	30.00
461 Legal	8,951.27	3,786.41	4,000.00	15,160.76	7,180.00
471 General Insurance	32,604.07	32,959.82	33,965.00	34,577.88	36,120.00
472 Workman's Compensation	284.00	1,033.00	1,149.00	765.00	1,267.00
483 Architectural Control	72.93	71.92	50	131.49	80.00
490 Pool/Tennis Keys	978.17	625.51		567.24	-
494 Miscellaneous Admin	3,582.31	3134.30	700.00	417.83	349.00
Total Adminstrative	\$ 101,601.80	\$ 98,708.36	\$ 93,474.04	\$ 107,690.20	\$ 109,367.92
 Land Maintenance:					
Land Maintenance:					
511 Salary - Landscape	\$ 10,800.00	\$ 18,500.04	\$ 18,504.00	\$ 18,500.04	\$ 19,700.00
521 Pruning & Spraying	2,155.00	6,121.00	6,000.00	2,555.00	6,000.00
541 Land Contract	49,300.00	50,316.00	53,985.00	54,224.50	53,985.00
551 R/M - Walkways	9,434.50	10,206.00	7,575.00	6,298.00	7,350.00
552 R/M - Trees	19,213.75	19,865.00	22,000.00	19,880.00	22,000.00
553 Sprinkler Contract	10,600.00	11,480.50	11,352.00	7,950.00	13,400.00
554 R/M - Sod, RR Ties, Benches	353.00	4,543.31	2,720.00	5,339.15	3,920.00
555 R/M - Sprinkler	29,017.55	40,506.70	39,950.00	35,467.70	40,737.00
561 Flower Beds	6,937.67	7,775.26	7,350.00	3,801.31	8,050.00
562 Special Projects & Repairs	2,364.45	6,450.75	2,590.00	3,460.00	2,590.00
563 Tree Replacement Expense	441.00	5,000.00	5,500.00	5,000.00	5,500.00
570 Fence Repairs	17,052.00	34,939.80	22,500.00	19,972.00	22,500.00
575 Miscellaneous Landscape	158.36	521.37	1,050.00	279.33	1,050.00
Total Land Maintenance	\$ 157,827.28	\$ 216,225.73	\$ 201,076.00	\$ 182,727.03	\$ 206,782.00

Acct.		2009	2010	2011	2011	2012
		Actual 12/09	Actual 12/10	Budget	Actual*	Budget
Pool:						
610 Pool Management Contract	\$ 94,000.00	\$ 93,375.00	\$ 95,750.00	\$ 95,945.00	\$ 95,500.00	
631 Operating Supplies - Janitorial	1,839.30	1,745.33	1,750.00	1,684.98	1,750.00	
632 - Chemicals	13,237.23	14,483.50	16,000.00	16,232.21	16,000.00	
633 - Office	1,404.85	1,612.15	1,200.00	1,342.91	1,200.00	
641 R/M - Pools	6,671.23	4,184.29	12,000.00	16,062.76	9,500.00	
642 - Buildings	10,591.73	4,047.13	2,000.00	2,045.87	4,080.00	
643 - Equipment	5,057.61	4,703.76	5,000.00	3,264.59	5,000.00	
644 - Furniture	1,696.84	324.97	1,000.00		1,000.00	
651 Telephones	912.11	903.17		846.51	835.00	
661 Pool Opening/Closing	1,922.22	2,225.93	2,100.00	2,002.19	2,100.00	
662 Bathrooms Opening/Closing	2,510.98	2,415.00	2,511.00	3,029.98	2,511.00	
672 Swim Team Funding	2,500.00	2,500.00	2,500.00	2,000.00	2,000.00	
681 Special Events	704.04	69.62	100.00	121.52	100.00	
691 Miscellaneous Pool			500.00		500.00	
Total Pool Expenses	\$ 143,048.14	\$ 132,589.85	\$ 142,411.00	\$ 144,578.52	\$ 142,076.00	

Acct.		2009	2010	2011	2011	2012
		Actual 12/09	Actual 12/10	Budget	Actual*	Budget
Tennis:						
711 Salary - Manager	\$ 3,300.00	\$ 2,750.00	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00	
731 Supplies - Maintenance	1,529.66	704.57	2,600.00	2,138.79	2,600.00	
732 Cleaning	3,545.00	3,653.40	4,760.00	4,080.00	4,760.00	
733 Repairs	15,473.00	8,854.80	9,840.00	11,004.74	13,450.00	
741 Keys/Locks	262.06	124.21		113.55	150.00	
761 Tennis Program Funding	65.08	751.34	755.00		-	
771 Miscellaneous	88.20	141.97	125.00	136.51	125.00	
Total Tennis Expenses	\$ 24,263.00	\$ 16,980.29	\$ 21,380.00	\$ 20,773.59	\$ 24,385.00	

Acct.		2009	2010	2011	2011	2012
		Actual 12/09	Actual 12/10	Budget	Actual*	Budget
Utilities:						
811 Water	\$ 51,622.54	\$ 67,352.19	\$ 70,000.00	\$ 70,676.48	\$ 71,284.00	
812 Sewer	7,165.26	7,296.42	7,200.00	7,332.68	7,416.00	
813 Gas	11,895.87	9,344.34	9,362.00	11,453.66	15,269.00	
814 Electric	11,427.92	13,293.03	11,140.00	12,118.64	14,116.00	
815 Phone - Office	1,307.52	1,499.06	1,500.00	1,525.70	1,800.00	
817 Trash removal	119,157.31	127,799.23	133,272.00	138,288.06	99,678.00	
Total Utilities	\$ 202,576.42	\$ 226,584.27	\$ 232,474.00	\$ 241,395.22	\$ 209,563.00	
Other:						
840 Donations	\$ -		\$ 2,000.00		\$ 500.00	
845 Vandalism	450.00	932.00	1000.00	690.00	1,000.00	
Total Other	\$ 450.00	\$ 932.00	\$ 3,000.00	\$ 690.00	\$ 1,500.00	
Total Expenses	\$ 629,766.64	\$ 692,020.50	\$ 693,815.04	\$ 697,854.56	\$ 693,673.92	

	2009	2010	2011	2011	2012
	Actual 12/09	Actual 12/10	Budget	Actual*	Budget
Total Income					
Total Expenses	\$ 770,489.62	\$ 784,915.27	\$ 836,440.00	\$ 846,365.59	\$ 836,827.00
Net Income	\$ 629,766.64	\$ 692,020.50	\$ 693,815.04	\$ 697,854.56	\$ 693,673.92
Perimeter Fence Loan Payoff	\$ 140,722.98	\$ 92,894.77	\$ 142,624.96	\$ 148,511.03	\$ 143,153.08
Reserve Fund Expenditures	\$ -	\$ 48,603.30			
	\$ 60,380.16	\$ 80,202.81	\$ 81,277.00	\$ 128,860.45	\$ 325,000.00**

*as of 12/19/11

**includes tennis court rebuild



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Snow Removal on HOA Sidewalks

Lately many residents have been asking the Business Office Manager why the sidewalks throughout the neighborhood aren't plowed by the Association. Being in Colorado, of course, the snow accumulates during cold spells, and makes walking throughout the neighborhood a bit tricky at times. If we can't plow all the sidewalks, people ask, can we at least plow Homestead Parkway for the children who walk to school? As many who are long-time residents will recall, this query has occurred many times in the past three decades of our Homestead history and been reviewed by many past Boards and members.

Obviously a primary consideration for our Homeowners Association (HOA) is the safety and convenience of our residents and their families, but there are other factors that influence the decision to clear snow or maintain the *status quo* as well:

Cost: Snow Clearing. As a tightly-controlled, non-profit HOA, our Board of Directors has a fiduciary duty to every member to make the best decision possible relative to our finances. Given the number of miles of paved or concrete pathways in our community, the cost becomes prohibitive in looking at a "normal" snow season of plowing, and more so when we have an extra heavy winter of snow. Even when looking only at the Homestead Parkway sidewalk, the number of lineal feet is significant and, given reviews in the past, was far too costly and unpredictable to pay for on a storm-by-storm basis.

Cost: Repair to Greenbelt Assets: No matter how careful a plow machine operator may be, experience at virtually every other serpentine sidewalk location that has engaged plowing, always shows continual Spring season repairs to scoured sod, broken sprinkler heads and other landscaping features that have been damaged. Thus, the unpredictable, highly variable cost of plowing itself is predictably increased by the repairs needed when snow has obscured the path to the sight of the plow operator. Another question

would be the application of any de-icing chemicals, sand or salts: what ecological and landscape cost would result from such use of various snow/ice control/melting measures?

Cost: a Risk/Utility Analysis: As with every spending decision, the Board has the fiduciary obligation to make an appropriate risk-utility analysis on the plowing issue. In other words, what are the risks of plowed versus unplowed sidewalks and what is the utility or usefulness of either condition, to include the dollar cost of any alternative. In addition to the HOA Board's fiduciary duty, one view is that the Board and the HOA have a duty of reasonable care relative to maintenance of HOA property. Stated another way, was the Board's choice of action or inaction on the snow issue a *reasonable* position, all things considered and when compared to what other HOA's are doing when the HOA is of like composition, size, budget, etc., to our own.

Will of the Community: while some homeowners might consider paying considerably more in Association dues to cover the high cost of snow removal, others are adamantly against doing so. To date, the office has received three telephone calls, three in-person visits and one website request asking that the Association provide snow removal of the sidewalks. Thus seven homeowners out of 898 have made the query concerning snow removal.

The Association is currently obtaining bids to remove the snow along the most commonly walked sidewalks in the community. Once the HOA has actual cost proposals to evaluate, the Board will determine if plowing the sidewalks is reasonable and cost effective for the Association.

In the meantime, it would be great if all homeowners shoveled the sidewalk in front of their houses as quickly as possible after it snows. For those of us who live on corners, that means the front *and sides* of our property. While it won't solve the problem of snow accumulation on Homestead Parkway or the interior greenbelts, it will make walking a lot easier in most areas.



COMMUNITY NEWS

HOMESTEAD PLAYGROUPS

For more information, please contact:

<u>Age</u>	<u>Contact</u>	<u>Phone</u>
0-2	Briste Lindman	303-588-8606
2-3	Jill Martini	303-459-2282
3-4	AK Cotton	303-544-0996
4-5	Laura Hirsch	303-779-0495

DUES ASSESSMENT

2012 Assessment letters will be mailed the week of January 2nd. The single family homeowner dues for the fiscal year January 1, 2012 to December 31, 2012 are \$865. The Village I homeowner dues are \$365. Our governing documents specify that dues be paid in full once yearly.

In addition to the dues assessment, policy information is included. **If you do not receive your assessment letter by January 15th, please call the Business Office so that we may send you a duplicate copy.**

CALL TO REPORT

Eagle Waste Services	303-761-8387
www.eaglewasteservices.com	
(HOA Trash Co.—Pick-up day is <i>Thursday</i>)	
Airport Traffic Complaints	303-790-4709
Centennial City Services (24/7)	
Vandalism or Speeders	
Arapahoe County Sheriff's Dept.	303-795-4711
Street Light Problems	1-800-895-1999
Barking Dogs	
Arapahoe County Animal Control	303-325-8070
Pot Holes	303-325-8000
Hazardous Waste Pick-up	1-800-449-7587
Graffiti	303-795-4711
Water Breaks	303-770-8625
Sewer Back-up's	303-779-0261
Div. of Wildlife -Coyotes	303-291-7227
Noise—Fiddlers Green	303-486-8275

The deadline for paying your dues without late charges is **March 1, 2012**. If you have any questions please call the Business Office at 303-793-0230.

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CHERRY CREEK SCHOOLS NEWS

For information about Cherry Creek Schools, visit www.cherrycreekschools.org

For questions or concerns about Cherry Creek Schools, contact Tustin Amole at 720-554-4475.

2012-2013 CALENDARS APPROVED

The Cherry Creek Schools Board of Education has approved the calendars for the 2012-2013 school year. They are available at <http://www.cherrycreekschools.org/pages/schoolcalendars.aspx>

CCSD SCHOOLS SCORE HIGH ON SCHOOL PERFORMANCE FRAMEWORK

All of the schools in the Cherry Creek School District are in the top two categories of the new accreditation system recently developed by the Colorado Department of Education (CDE). The accreditation categories are:

Accredited with Performance Plan – meeting or exceeding state performance targets

Accredited with Improvement Plan – approaching or meeting state performance targets

Accredited with Priority Improvement Plan – not meeting state targets, requires state supervision and rapid improvement

Accredited with Turnaround Plan – school performance is well below state targets and state intervention is required

95 percent of Cherry Creek schools are in the highest category, Accredited with Performance Plan, compared to 70% of schools statewide. Five percent of Cherry

Creek schools (3 schools) are in the second highest category, Accredited with Improvement Plan, compared to about 18% of schools statewide. No Cherry Creek schools are in the bottom two categories.

“This is strong evidence that Cherry Creek continues to be a high-performing school district,” said Board of Education President Jennifer Churchfield. “It affirms the work we are doing to raise the academic achievement of all students, and ensure that every student is college and workforce ready.”

The accreditation categories are based on the School Performance Framework, which was developed by CDE in response to Senate Bill 163. The law identifies four indicators which must be included in the SPF:

Achievement (percent of students scoring proficient or advanced on CSAP tests)

Growth (how much growth students displayed on CSAP from last year)

Growth Gaps (achievement differentiated by race free and reduced lunch, special education and English language proficiency)

College and Workforce Readiness (ACT scores, graduation rate and dropout rate)

The Cherry Creek School District has developed its own internal system of performance indicators based in part on the SPF, but using a more rigorous standard for identifying the achievement gap and college readiness. The state groups Asian students with African American and Hispanic students and other students of color. Because Asian students typically score as high, or higher, than white students, their scores make the achievement gap seem smaller than it really is. Therefore, Cherry Creek examines the differences in academic achievement and growth between white and Asian students and African American and Hispanic students, which provides more accurate information about the achievement gap.

(Continued on page 15)



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Kevin Held

*IT Specialist
 Homestead Resident* (H) 720-488-9859
 (C) 720-318-6178

Kevin.Held@gmail.com



TUTORING

Kathy B. Russell, M.A.
 Learning Specialist
 303-850-9623
 Homestead Resident



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<ul style="list-style-type: none"> • Private tutoring tailored to your child's needs. • Remedial skill work in all subjects and grades. • Compensation strategies for students with learning differences. 	<ul style="list-style-type: none"> • Organizational strategies. • Testing strategies and practice. • Confidential achievement assessment (K - 12)
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Under SB 163, school districts are accredited by the state and districts accredit their schools. School districts may adopt the School Performance Framework for accrediting their schools or may develop their own process. The Cherry Creek School District has decided to use the state's categories for accrediting each of its schools to create a consistent system. The district received a rating of accredited by the state.

Parents can view their individual school's report at www.schoolview.org.

CHERRY CREEK SCHOOLS HONORED FOR GROWTH AND ACHIEVEMENT

Fourteen Cherry Creek schools received the Governor's Distinguished Improvement Award from the Colorado Department of Education. The award is given to schools that demonstrate exceptional student growth. On the school performance framework that is used by the state to evaluate schools, these schools "exceed" expectations on the indicator related to longitudinal academic growth and "meet or exceed" expectations on the indicator related to academic growth gaps.

In addition, 15 Cherry Creek schools earned the Colorado Department of Education's John Irwin Award, which is given to schools that demonstrate excellent academic achievement. These schools "exceed" expectations on the academic achievement indicator and "meet or exceed" expectations on the indicator related to academic growth gaps.

The schools receiving the John Irwin Award are:

- Bellevue Elementary
- Campus Middle School
- Challenge School

- Cherry Creek Academy
- Cherry Creek High School
- Cherry Hills Village Elementary
- Cottonwood Creek Elementary
- Coyote Hills Elementary
- Dry Creek Elementary
- Greenwood Elementary
- Homestead Elementary
- Indian Ridge Elementary
- Rolling Hills Elementary
- West Middle School
- Willow Creek Elementary

2011-2012 BREAK DATES

- Spring Break
 - March 26-April 6 – Transitional Calendar
 - March 26-30 – Common Calendar

South Suburban Parks and Recreation Turns Christmas Trees into Mulch

Your Christmas tree can be recycled at South Suburban's Willow Springs Service Center, 7100 S. Holly St., Centennial and Cornerstone Park's parking area, 5150 S. Windermere St. (corner of Bellevue and S. Windermere), Littleton, from Dec. 26 through Jan.

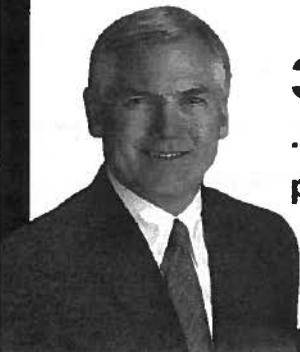
9. Residents can get **FREE** mulch from these recycled trees Dec. 27, Monday – Friday, 7 a.m. - 3:30 p.m. at both sites. Call South Suburban for more information at 303-798-5131 or visit www.sspr.org

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BOB VESSA PLUMBING AND HEATING: Located at 1457 S. Pearl Street. Call 303-777-2136 for Plumbing, Heating, (New, Custom, Repairs, and Remodel) Hot water heaters. Sprinkler sales and service. Humidifiers. Replace and check sump pumps.

HAPPY HOUNDS AND HORSES: Helen has provided your personal standard of care to your pets in their home environment since 1991. As a Healing touch for Animals practitioner and a certified animal massage therapist, Helen brings knowledgeable care. **Call 303-525-2026 or e-mail happyhoundsandhorses@yahoo.com.**

OFF THE WALL (WALLPAPER REMOVAL): 20 years experience. **Call Betsy for a free estimate at 303-870-3110.**

CHILD CARE/BABYSITTING: Retired 18-year resident of Sturbridge, I'm readily accessible to Homestead. Date night, errands, time away? I'm available! Regularly volunteer at a church children's education center. Superior references **Call Jackie 720-301-0966.**

SENIORS: Maximize your child's potential on the ACT and SAT with personalized and individual tutoring on your child's schedule. Also, give me the duties of helping your child with his/her college applications and essays so you don't have to keep bugging them! I'll make sure they do their best and complete things ON TIME. I'm a 23 year Homestead resident, a lawyer turned teacher, and all my kids are in college... **Call Louise Williams, 303-741-2534 or email me at louisegwilliams@comcast.net.**

MCKISSEN HOME REPAIR SERVICE: Offering a wide range of home repairs and remodeling including plumbing, electrical, carpentry, ceramic tile, drywall repairs and texturing, painting, deck building and restoring. Free estimates and advice. **Call Gary McKissen day # 720-260-7880, evenings # 303-730-1049.**

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RTR TREE SERVICE: Professional tree work done by Certified Arborists: fine pruning, removals and stump grinding. Free estimate. **Call Wayne Ritter at 303-708-1054.**

TUTOR: Highly qualified teacher available for tutoring in all subject areas and grade levels. Flexible hours. B.A. in Education and Chemistry. M.A. in Curriculum and Instruction in Reading and Writing. Teaching certification K-12. **Contact Jaime Martinez at 720-201-7111.**

WINDOWS AND SCREENS CLEANED: inside and out, one and two story. Mirrors, light fixtures, mini blinds and shutters cleaned. **Crystal Window and Blind Cleaning – Bill & Jerry 303-922-4655.**

CHILD CARE: Looking for high quality, licensed, loving child care & full preschool program? 20 years experience in Early Childhood education, Homestead resident with excellent references & CO State report. **Call Lucie 303-694-4066.**



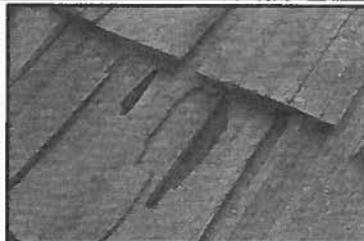
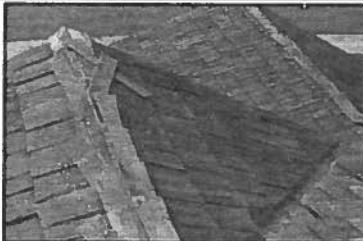
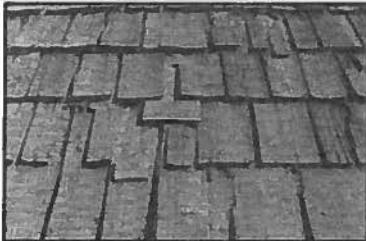
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TEEN SERVICES

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NANNY: My name is Kinsey Sale and I am a freshman at CU looking for a nanny position over the summer. I am very active and I enjoy both playing sports and doing crafts. I am good with kids of all ages and I worked at the Willows Child Learning Center last summer. I am available starting May 14th. **Please call me at 303-901-2551!**

BABYSITTER: Responsible, Red Cross certified honor roll middle school student; I love kids and enjoy watching your kids while you're at work or having a night out. **Call Ava Nazem @ 303-220-5301 or email: avocado15@live.com.**

BABYSITTER: 15 yrs. Old. Responsible, life guard, CPR & first aid trained. **Call Maddie at 303-843-0924.**

PET SITTING: 13 year old who is great with small & medium dogs. Gives excellent care, love and attention! In your home or mine. References available. **Call Elise at 720-333-8710.**

PET SITTER: Responsible 7th grader with experience; loves all animals. Will walk your dog, feed your pets, and/or just play with them while you are away. **Please call Matthew at 303-470-3931.**

NANNY/BABYSITTER: 15½ year old – CPR trained and Red Cross certified with 3 years experience. Mature and responsible. Great with babies. Let me help you at the pool! References are available. **Call Ellen at 303-740-8183.**

CAT/DOG SITTER: I am 11 years old, in 6th grade, and I would like to take care of your pets when you are on vacation. I have experience taking care of 2 cats and

I have 2 dogs at home. I will feed them, love them and play with them. Please call me. **Molly L @ 720/556-9714 (cell) or 303/759-8830 (home)**

BABYSITTER: Looking for a responsible, fun, caring summer babysitter to entertain and care for your kids this summer or nights out? If so, you have found what you are looking for. CPR certified, Red Cross trained, and very experienced. You won't be disappointed! **Call Claire at 720-529-1778.**

MOWING LAWN SERVICE: 15 and 16 years old will mow lawns for the summer and are experienced. We will provide mower, gas, trimmer, and trash bags. Will mow lawns on Thursday, Friday, and Saturday mornings and afternoons once a week and or while on vacation. This service provides both front and back lawns. **Call Michael or Peter Bell at 303-770-9025.**

NANNY: 22 year old college graduate with a BS in Elementary Education. Past Head Coach of the Homestead Hurricanes. Available starting May 16th. **Call Jenna Jeffress at 303-204-2020 or jenna-jeffress@uiowa.edu.**

DAYTIME NANNY/DOG-WALKER: Fun, responsible, homeschooled 16 year old. Able to provide my own transportation to and from your home. CPR certified and willing to assist with household chores as needed. **Call Riley Olson 720-284-7312.**

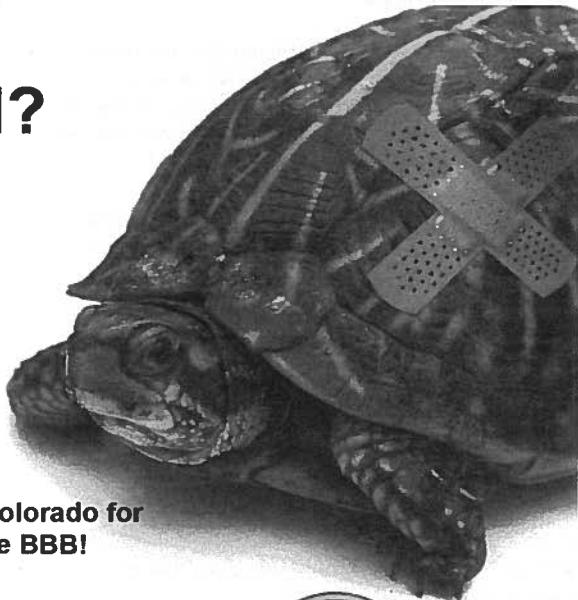
KIDDOS 'N KERIANN: I'll keep your kiddo's happy and safe while you enjoy some "me time". I am Red Cross certified and ready for high school in the fall. **Call Kerriann at 303-741-1393.**

BABYSITTER /MOTHER'S HELPER: Responsible, savvy, Red Cross certified eighth-grade student. Fun, trustworthy, and ready to take on any challenge, from dirty diapers to afternoon boredom and everything in-between! **Call Isabella Bailey at 303-224-9228**

(Continued on page 21)

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BABYSITTER: Red Cross certified. 16 year old 11th grader. References available. **Call Morgan Cohen at 303-941-0023.**

BABYSITTER: Need a babysitter? Call me, Sarah Hellman, I have LOTS of experience with babysitting and I am a responsible, mature, hard working 13 that would love to help you. Please **Call 303-582-4337**, and leave a message if there is no answer. Thanks!

BABYSITTER/TUTOR: Red Cross CPR and First Aid certified 8th grade Honors student available for all of your babysitting needs. I am responsible, caring and eager to work hard for you and take care of your little one. I also am available to tutor your children in math, from basic math up to algebra. Thank you for reading and I look forward to hearing from you. **Call Audrey at 303-221-3022.**

PET-SITTER and DOG-WALKER: I am a responsible 10 year old who would love to spend time with your dogs! I can walk, feed and check on your pets when you're not home and make sure they are cared for and exercised to their hearts' content. I live on the west side and am available after school and on weekends! **Call Olivia at 303-221-3022.**

RESPONSIBLE 16 year old will babysit your children. References available. **Call Nicole McVey 303-771-9958 or 303-325-6536.**

PARENT'S HELPER: College student, Homestead resident since 1994, swim instructor/lifeguard, CPR certified. Need a responsible adult to take care of pets or house while on vacation? Can also nanny on Thursday and Fridays. References available. **Call Katie Radcliffe at 720 971 4242. Thank you!**

BABYSITTER/PETSITTER: Responsible, Red Cross Certified 14 yr. old who enjoys playing games and making crafts. Loves kids & pets! **Call Jenny Siekmeier at 303-850-9369 or jsiekmeier@comcast.net.**

DAVID'S LAWN MOWING /PET SITTING SERVICE: Reliable 16 yr. old will trim and mow lawns & pet sit while you're on vacation. Lawns can be mowed all summer or vacation only. **Call David at 303-771-9958.**

BABYSITTER: Red Cross certified. 16 year old 11th grader. References available. **Call Mackenzie Cohen at 303-941-0024.**

LACROSSE LESSONS: 3 year varsity lacrosse player, junior at Kent Denver, looking to give lacrosse lessons for the upcoming season: defense, longstick middie, and defensive middie. **Please call Jackson at 303-842-5311.**

NANNY/BABYSITTER: 19 year old. CPR and first aid certified. Loves children and loves creating recreation for children.. Have own car for transportation. References Available. **Please call Kelsey Haun: 303-981-4940.**

PET & HOUSE SITTING: Mom & daughter team will watch your pets, bring in the mail and paper and keep an eye on your home. Sixteen years in Homestead. **Call Sharmel & Madison at 303-689-9704.**

BABYSITTER: Red Cross Certified, Freshman at CHHS, has flexible hours, experience with newborns to 12 year old children, and is very responsible. **Call Emma Sickles at 303-909-3656.**

BABYSITTER/PETSITTER: I am a responsible tenth grade honors student at Cherry Creek High School. Red Cross certified with years of experience with kids, including volunteering in the Discovery Zone at the Denver Museum of Nature and Science. Loving pet owner with pet-sitting experience as well. Flexible hours. **Call Lauren at 720-298-6219 or 303 741-9770.**



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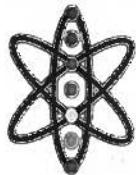
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BABYSITTER/HOUSESITTER: 19 year old college sophomore available over the summer for babysitting, housesitting or petsitting. Experienced and responsible.

Call Rachel Scharmann at 303-250-2986.

BABYSITTER/PETSITTER: Experienced, responsible 17 year old high school junior looking for summer babysitter/nanny position. Great with kids. Can safely drive your children. References available.

Call Anne Scharmann at 303-717-3533.

BABYSITTER: A Red Cross Certified loving and fun 7th grader. Loves children, the outdoors, arts & crafts, and cooking.

Call Erin Keith at 303-290-6238.

BABYSITTER/PETSITTER/LAWN CARE: Elizabeth is a high school student at Cherry Creek certified in CPR& First Aid. She has a fun lovin' personality and experience with young children up to 12 yrs old, all sorts of animals, and years of lawn care under her belt. **Call Elizabeth O'Bryan at 303-779-3311.**

BABYSITTER: Responsible 12th grader who loves kids & will make sure they have fun! I'm Red Cross Certified, have CPR and 1st aid training and have 6 years experience.

Call Kaylee Handwork at 303-791-4233.

PATRICK'S PARTIES & DJ SERVICE: Want to add some tunes to your parties? Book your birthday or graduation party now. **Call Patrick McClellan's DJ Service at 720-838-8863.**

BASEBALL & SOFTBALL LESSONS

BABYSITTER: 10th grader who can coach your kids in baseball or softball. Have taken many years of private lessons and can share these skills with your son or daughter. Been playing baseball for 10 years, the last 5 years on competitive baseball teams. I'd also like to babysit. Responsible Life boy Scout who is great with kids. Red Cross babysitting and 1st. Aid certified..

Call Jensen Handwork at 303-791-4233.

BABYSITTER/MOTHER'S HELPER: Need someone to call this summer to run a last minute errand, go to an appointment or just give you a few minutes of much needed "alone time"? You have found the right person! I am a responsible, fun, caring, CPR certified and babysitter trained 7th grader who is happy to help you out with your kids during the day or for a night out.

Call Aiden at 720-215-5447.

BABYSITTER: Experienced, Red Cross Certified, gentle, responsible, fun 14½ year old who loves toddlers and kids. Loves creative play, art, sports, and cooking. I am available during the days and nights over the summer to watch your children whenever you need a break! Homestead references available.

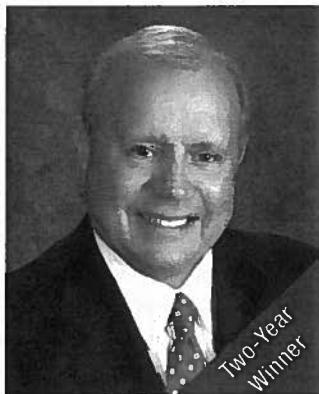
Call Kaitlin Harmon at 303-773-8833.

BABYSITTER: 15 year old w/4 years experience. Red cross and first aid certified. Also available for pet sitting and house sitting on the West side only. **Please call Ashley 303-694-4066.**

BABYSITTER/PETSITTER: Responsible, caring, fun 9th grader. Red Cross certified. Loves kids and pets! **Call Caitlyn Concklin at 720-200-4024.**

5280 Magazine

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- The final list of 2011 Denver Five Star Real Estate Agents is a select group, representing less than 7% of real estate agents in the area.

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Best Wishes
FOR THE HOLIDAY SEASON &
THE COMING NEW YEAR!



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